




National Association of Letter Carriers

100 Indiana Avenue, NW – Washington, DC 20001

Telephone: (202) 662-2868



MEMORANDUM

From the desk of: James W. Yates 

To: Resident Officers, HQ LC Staff, NBAs, RAAs, RGAs, LPOs

Date: August 16, 2023

Re: New USPS Correspondence

USPS correspondence 5007, dated August 11, 2023, is notification that the Office of Personnel Management (OPM) has expanded eligibility in the Federal Dental and Vision Insurance Program (FEDVIP) to additional categories of Federal employees. Under this expansion non-career employees may now enroll in FEDVIP.

A mandatory stand-up talk, also dated August 11, was included in the correspondence, as well as a postcard that was mailed to eligible employees outlining enrollment details.

Both the stand-up talk and postcard indicate that enrollment is currently open and runs through September 24. However, we have opened discussions with labor relations regarding the ending date of this special open season. I will keep you informed of the results of these discussions.

LABOR RELATIONS



August 11, 2023

Mr. Brian Renfroe
President
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2144

Dear Brian,

As a matter of general interest, the Postal Service is committed to providing quality healthcare options for non-career employees. The Office of Personnel Management (OPM) recently expanded eligibility for enrollment in the Federal Dental and Vision Insurance Program (FEDVIP) to additional categories of Federal employees.

Under this final regulation, Federal employees on temporary appointments including, non-career employees, are now eligible to voluntarily enroll in a FEDVIP plan.

The FEDVIP enrollment period for existing non-career employees is open now through Sunday, September 24.

We have enclosed a final copy of the mandatory Stand-Up Talk and a postcard mailing which outline the changes and enrollment details.

Please contact Joy Augustin at extension 3983 if you have questions concerning this matter.

Sincerely,

James Lloyd
Director
Contract Administration (NALC)

Enclosures



Mandatory Stand-Up Talk

Aug. 11, 2023

Pre-career employees now eligible for dental, vision benefits

The Federal Employee Dental and Vision Insurance Program is now available to Postal Service pre-career employees.

The program, also known as FEDVIP, includes comprehensive dental and vision benefits for employees who choose self, self plus one, and self and family coverage.

Premiums for FEDVIP are paid by the employee with no agency contributions. Several national and regional plans are available, and participating pre-career employees will pay premiums post tax.

Enrollment is open now through September 24. After this date, you will only be able to enroll during the annual open season period or within 60 days of a qualifying life event.

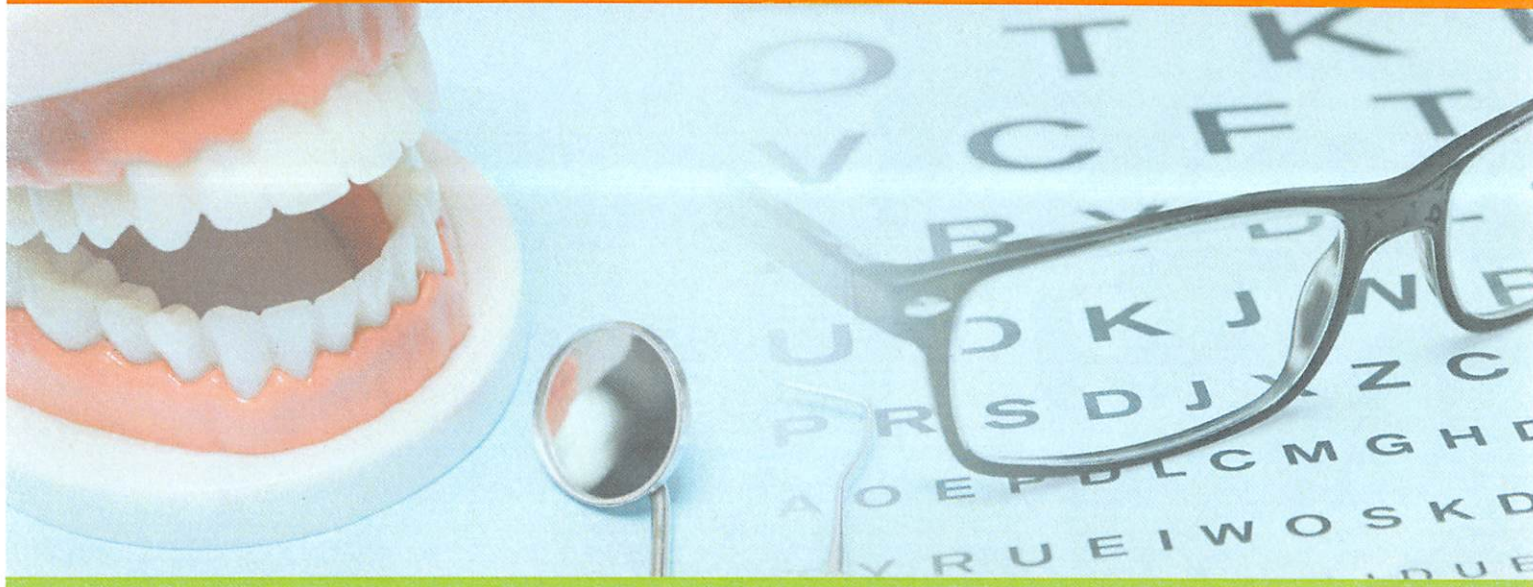
To enroll, go to www.benefeds.com (“w-w-w DOT b-e-n-e-f-e-d-s DOT com”) or call 1-888-337-FEDS. The TTY number is 1-877-889-5680.

To stay abreast of the benefits available to you, sign up for text message updates by texting “PRECAREER” to 39369. Standard rates may apply.

Thanks for the great job you do every day.

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Did you hear the news?
Get dental and vision insurance today!





475 L'ENFANT PLAZA SW RM 9670
WASHINGTON, DC 20260-0004

The Federal Employee Dental and Vision Insurance Program (FEDVIP) is now available to pre-career employees. FEDVIP includes comprehensive dental and vision benefits for self, self plus one, and self and family coverage.

How Does FEDVIP Work?

- There are several national and regional plans available to employees.
- Premiums are paid by the employee with no agency contributions.
- Participating pre-career employees will pay premiums post-tax.

Enrollment is open through September 24, 2023. After, you will only be able to enroll during the annual Open Season period or within 60 days of a qualifying life event.

To enroll:

- Go to www.benefeds.com; or
- Call 1-888-337-FEDS, TTY: 1-877-889-5680.

Sign up for text message updates by texting "PRECAREER" to 39369. Standard rates may apply.

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