

BUCKEYE BRANCH 78

BULLETIN

Columbus and Central Ohio



CANAL WINCHESTER
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PLAIN CITY

GROVE CITY
MT. STERLING
WEST JEFFERSON

GROVEPORT
PICKERINGTON

APRIL 2024



VOL. 44 NO. 4

PRESIDENT'S PAGE



A delegation of Branch 78 activists recently traveled to Washington DC for the Ohio State Association legislative conference on

March 13 and March 14. Our members and members of the Ohio State Association were fortunate to attend a public rally to introduce the Crime against letter carriers' bill. On March 13, the Protect Our Letter Carriers Act (POLCA) (H.R. 7629) was introduced in the House by Reps. Brian Fitzpatrick (R-PA) and Greg Landsman (D-OH). The bill was announced at a press event outside the Capitol in Washington, DC, where President Brian L. Renfro, Rep. Brian Fitzpatrick, Rep. Greg Landsman, Leader Hakeem Jeffries (D-NY), Leader Steny Hoyer (D-MD), and Rep. Donald Norcross (D-NJ) spoke in support of the legislation.

This bipartisan legislation would provide \$7 billion in funding for the Postal Service to secure its infrastructure, including the installation of high-security collection boxes and the replacement of items carried by letter carriers with more secure electronic

versions. The funding would be appropriated over five years, \$1.4 billion annually in fiscal years 2025-2029. When key infrastructure is devalued and more secure, letter carriers will be safer on their routes.

Additionally, the legislation would increase prosecution rates for these crimes by requiring the Attorney General to appoint an assistant U.S. attorney in each judicial district to prioritize any case involving an assault or crime against a letter carrier. Their principal responsibility in the district would be to coordinate and supervise the investigation and prosecution of these crimes. The bill would also strengthen sentencing guidelines for these crimes, ensuring that they are treated in the same manner as assaults on federal law enforcement officers.

Since 2020, there have been more than 2,000 crimes committed against letter carriers on the job. In Columbus and central Ohio, we have had over twenty letter carriers robbed since 2020. Many of these attacks involve a gun or another weapon. Letter carrier robberies climbed to 643 last year, an increase of nearly 30 percent, and

the number of robberies resulting in injuries doubled, according to the United States Postal Inspection Service (USPIS).

"The rise in robberies and violent assaults being committed against letter carriers in recent years is deeply concerning and Congress must act to ensure their safety," Rep. Fitzpatrick said. "I am proud to be leading this bipartisan effort, which provides necessary resources to protect our dedicated letter carriers while making sure we are punishing criminals to the fullest extent of the law. The men and women of the postal service are often the backbone of a community, and they work hard around the clock, rain, or shine, to deliver essential goods, and I will always have their back."

"Our letter carriers are such a big part of our lives, and we have to keep them safe. This bipartisan effort will do just that," Rep. Landsman said. I am asking all members to contact their congressperson and ask them to cosponsor this important legislation. If you go to the national website and go to the Legislative Action Center, it is extremely easy

Continued on page 5

FROM THE VICE PRESIDENT



Do you know how much you are missing by not joining us for the NALC monthly membership meeting. During last month's meeting NALC members voted on motions to spend over \$10,000. The chair gave a report from the Committee of Presidents that outlined the National positions on bargaining and other contractual subjects.

This information could only be obtained as a meeting participant and will not be shared publicly.

My point plain and simple, we want more members to participate in the decisions of the union. Your voice as a union member deserves to be accounted for when it comes to your union. Branch 78 has made it very simple for members to join the meetings via ZOOM. All you must do is send me an email Markbeach78@gmail.com and ask to be put on the members list. Then download the ZOOM app to your phone. The day of the meeting the union will send out a link via email for you to join the meeting. If you join via phone, you will need to identify yourself or be disconnected from the meeting. You can also join us in person for the meeting and enjoy dinner provided by a board member and be eligible for the monthly membership and gas card drawings. The hall has seating for up to 60 members and it has been a long time since we have seen a standing room only crowd for any meeting.

I want to thank Todd and the membership for allowing me to

attend the Committee of Presidents (COP) it's been at least ten years since I attended one.

Regional 11 is doing much better than most sections of the country regarding labor management issues. The Capital City Metro region seems to have major labor management strife in many of their offices and districts. Multiple presidents from that area shared stories of back pay not being completed for 3 and 4 years, grievance settlements not being paid even after arbitration awards have been made for noncompliance issues and union officials being banned from facilities even after labor charges against the employer have been filed and won. The one overwhelming theme was getting your union involved at the first sign of trouble and if the local is having issues they should elevate the matter to the regional business agent's office. Also at the COP meeting, National President, Brian Renfroe spoke on collective bargaining. The union seems very pleased with the appointment of Arbitrator Dennis Nolan as the selected neutral arbitrator. Considering the NALC is negotiating/arbitrating the second largest union contract in the country involving billions of dollars in wages and benefits, it would be next to impossible to ask the National to pinpoint a specific dollar amount the NALC is hoping to achieve. It would also hurt the NALC bargaining position if specific numbers got out. Rest assured, the NALC National is fighting for a significant pay raise along with ending the two tier pay system and making the cost-of-living adjustments

100% for all members. Also discussed were possible changes to Article 8 that will allow more choices for employer and employee to have more flexibility regarding overtime assignment lists.

On an educational note, the NALC is working on a modular education system that would be available to all members via the membership portal. This training is in development and would allow the individual letter carrier to take classes on contractual issues at their own pace. This modular learning system is meant to supplement branch and regional training.

Lastly, the U.S. House of Representatives has introduced H.R. 7629, The Protect Our Letter Carriers Act. This bill has become the NALC's top legislative priority. If passed into law, it would require harsher mandatory sentencing guidelines for those who commit crimes against letter carriers. Federal money to pay for the transition from arrow keys to an electronic system. Federal money to appoint assistant prosecutors required to prioritize cases involving crimes against letter carriers. I encourage every letter carrier, their family and friends to write to their congressional representatives in support of this bill. It's as easy as logging on to the NALC National Website. Pulling down the legislative page and registering an account. United we stand!

**In Solidarity,
Mark Beach, V.P.**

MILLER'S MUSINGS



Every legitimate business is talking about the many ways we are being scammed. Our financial institutions, re-

tail businesses, medical providers, hospitals, doctors, Medicare, health insurance providers, AARP, many are offering suggestions to keep you from falling prey to the many thieves. I know of one company that got me in the early 2000s. Big flashing screen saying your screen has been locked for your protection, with a number to call to get it removed and computer operational again. It cost between three or four hundred dollars that time. This time it cost ZERO. Initially, I was panic struck then remembered my expensive lesson twenty years ago. Called the Support number on my phone and they walked me through a few simple steps and disposed of the flashing COMPUTER DISABLED message; yes it was a scam attempt.

We all remember the Lite Blue debacle that cost our coworkers pay checks and major security breaches of their private information. Particularly, when you're told there is more protection if you use a USPS connected device. Nationwide that can be tricky and time consuming during specific enrollment times, bid changes, etc. It is difficult to restore your trust after having your personal information compromised and your employer not owning up to any responsibility.

There are a few ways to check if an email/message is from the company it claims to represent. If you roll over the senders name and info it will show the actual email. A

frequent phishing scam is the need for additional delivery information and a phone number. Rolling over sender shows a personal email not a corporate address. I received one last week regarding a package that was damaged in transportation; the address was lost, cannot be delivered. Update the delivery address information through their link in next 12 hours at: <https://usps.poct-sl.com>. If you enter the address in the address bar you will get a red warning screen telling you it will download dangerous software, virus, Trojan Horse, etc on your computer; get out quick. Particularly if you weren't expecting any parcels.

It is best to contact your bank if there is a supposed issue with your financial institution. Most don't use email to reach you and can check if any correspondence has been sent to you. You can log into their app to check for messages. Best to report any possible fraud attempts as soon as possible.

Never purchase gift cards or send money to supposed emergency situations, particularly from another country. If there is a perceived urgency from the caller, it is probably a scam. Put them on hold and contact the family member. Take your time and think it through, the caller's info, phone, email, agency, etc. Delay them if you won something you don't have to pay for the prize. Seniors living alone are more apt to buy into these schemes. Many of us have had seniors tell us they have the winning number and you explain you delivered the same envelope to everyone on the route. Plus it was sent standard mail. You might take it more serious if it was first class, you were the only recipi-

ent it might have Merit.

It is ridiculous that you have to be on guard for scammers, fraud attempts and thieves every time you open an email or text. There are people that use email to sell items but just as many are not what you are promised. Many will cost more to return than what your initial investment cost. A good deal might not be the same material or quality of the item pictured online. See if you can find comments away from their ad, that have notices from other purchasers, might save you in the long run. Do your due diligence and be wary.

Submitted by
Yana Miller-Farney

Buckeye Br. 78 Bulletin

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Vice President	Mark Beach
Recording Secretary	Trevor Payne
Asst. Secretary/Editor	Yana Miller-Farney
Financial Secretary	Ramon Lawson

Views expressed are not necessarily those of the Branch. Branch reserves the right to edit all submissions.

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USPS Anti-Harassment Hot Line

Harassment is unwelcome behavior that an individual finds offensive and harmful, and that a reasonable person would consider intimidating, hostile, or abusive. While such behavior is prohibited by Postal Service policy and may also violate federal antidiscrimination laws, it is all-too-often seen on the workroom floor in the daily interactions between carriers and management.

To combat workplace harassment, the Postal Service has established a toll-free phone number for employees seeking guidance on what actions to take in the event of an incident of alleged harassment.

The number is 877-521-4272.

Workplace harassment may include offensive or derogatory comments, names or slurs; engaging in negative stereotyping; circulating or displaying inappropriate graphic materials; and engaging in physical

or verbal threats, intimidating or humiliating actions. This offensive behavior may be a one-time occurrence or may occur over a period of time.

Filing a grievance through your shop steward is also an effective way to address incidents of workplace harassment and bullying. The union can file a grievance to enforce the provisions in the Handbook M-39, section 115.4, which requires management to maintain an atmosphere that assures mutual respect for each other's rights and responsibilities.

The keys to an effective grievance regarding workplace harassment are the grievant and witness statements. These statements are seen by arbitrators who have no familiarity with the parties involved so statements must be detailed and vividly describe the facts of the situation. The author of the state-

ment should pretend that a movie camera was hovering over their shoulder and captured the whole situation. The statement should describe what the camera would have captured both in image and sound, identifying with precision the words that were actually used by the parties.

When somebody reads a grievant's statement, it should give sufficient description to understand exactly what happened. A statement may also point out potential witnesses. Properly and fully documenting what took place is of the utmost importance to filing a successful grievance challenging the behavior of a supervisor who is threatening or intimidating letter carriers or who is creating an environment which is hostile or toxic.

Jeremy Hirschfelt
Trustee



D.C. LEGISLATIVE TRIP



Picture to the Left: Top: Back row; Myron Miller, Gary Porter, Jacki Mitchell, Cody Piersol kneeling: Steve Bryant and Todd Hornyak



Picture on the Right: Enough is Enough Rally for Protect Our Letter Carriers Act announcement

FROM REGION 11 NBA MARK CAMILLI



The National Association of Letter Carriers and the U.S. Postal Service recently announced they have selected Arbitrator Dennis Nolan to serve as the neutral chair for the interest arbitration panel that will set the terms of our next National Agreement. Each side will also appoint a union and management representative to fill out a three-person panel. Arbitrator Nolan has been a full-time labor arbitrator since 1976 and has served for many years as a national arbitrator on the NALC/USPS panel, thus having plenty of experience hearing cases that the letter carrier craft has faced over the years. The NALC has been working vigorously preparing for the hearings and lining up witnesses (for example, but not limited to, labor economists, analysts, union representatives and city letter carriers, etc. to testify on our behalf) As preparations are being made and hearing dates to being set, the parties will continue to negotiate to try and reach a tentative agreement. I know we are all getting anxious, and I read a lot of speculation on social media, please monitor www.nalc.org for official NALC updates.

There is also an important update on crime against letter carriers - on March 13, 2024, the "Protect Our Letter Carriers Act" H.R. 7629 was introduced by Reps. Brian Fitzpatrick (R-PA) and Greg Landsman (D-OH). Many Ohio letter carriers were in attendance when the bill was announced at a press event right outside the Nation's Capitol in Washington D.C. NALC President, Brian Renfroe, Reps. Fitzpatrick, Landsman, Leader Hakeem Jeffries (D-NY), Steny Hoyer (D-MD) and Donald Norcross (D-NJ), along with Officers of the AFL-CIO, TTD and two letter carrier victims all spoke in support of the bill. Some highlights of this important bi-partisan legislation include \$7 billion in funding for the PS to secure its infrastructure by installing new high security collection boxes, new equipment carried by city carriers, increase prosecution rates by requiring the Attorney General to appoint an assistant U.S. attorney in each judicial district to prioritize any case involving assault or crime against city letter carriers, and strengthen sentencing guidelines for these crimes. If you haven't done so yet, please contact your Congressional Representative and ask them to co-sponsor and support H.R. 7629 ASAP! You can "take action" at www.nalc.org. As this bill is good news, I

am saddened to report to you that city carrier Jonte Davis of Branch 385, Youngstown (Warren), OH was shot and killed on March 2, 2024, while on duty. US Postal Inspectors reported that this was a targeted attack and not postal related. Numerous individuals/suspects have been questioned but an arrest has not been made as of this writing. We all mourn the loss of our brother over this senseless act. The NALC's new emergency response team was onsite to assist the membership through this critical incident.

In closing, I would like to take this opportunity to recognize and congratulate a special individual, A.T. (Teddy) Wilson of Branch 40, Cleveland, OH who retired earlier this month. He decided to retire as a letter carrier at the youthful age of 86 with 66 years of active service! It was very inspiring to hear many of his co-workers and managers (past and present) speak on what an extraordinary individual he is and how he helped as a mentor over the years. Teddy continues to be involved with Branch 40. 66 years is an extraordinarily long time to be an active letter carrier and we wish him an even longer, happy and healthy retirement!

Mark Camilli
Region 11

President

Continued from Page 1

to send a message to your representative.

Please attend our April branch meeting in person on April 10th, we will also be utilizing Zoom. Information regarding the meeting can

be found on our Branch 78 website www.nalc-branch78.org. I look forward to seeing you at the meeting.

Fraternally,
Todd Hornyak

***SPEND AN EVENING WITH
FRIENDS***



***ATTEND YOUR
UNION MEETINGS!***

D.C. LEGISLATIVE TRIP



Myron Miller, Jacki Mitchell, Gary Porter, Steve Bryant, National Dir. of Retirees Dan Toth, Brian Ball, Todd Hornyak, Cody Piersol



Steve Bryant, House Minority leader Hakeem Jeffries



Todd Hornyak and Brian Ball at Mike Carey's office



NALC President Brian Renfroe and Brian Ball



Gary Porter, Jacob Carroll from Joyce Beatty's office, Steve Bryant, Myron Miller



Cody Piersol, Br 118 Mansfield carriers at Jim Jordan's office



NALC President Brian Renfroe

RAP SESSION



Kelsey Crosbie attending RAP Session



Tammy Hinkle Moore second from left.



**GET INVOLVED! HELP MAKE YOUR UNION STRONG!
BECOME A UNION STEWARD!**

THE WEATHER IS GETTING
WARMER AND THE PETS WILL
BE OUT MORE. KEEP YOUR EYES
OPEN AND REMEMBER.

**SAFETY
1ST!**



**UNIFORM PANTS
NEEDED.
Size 26-36**

If you have any you could do-
nate that are in good condi-
tion please send them to the
union hall.

BRANCH 78 Retirement Seminar

April 14, 2024 10:00 AM

**Branch 78 Union Hall
1029 Harrisburg Pike
Columbus, Oh 43223**

Spouses Welcome

Please RSVP at 614-279-2778



Hey Family! What's up?!!! Let's talk about the "Power of the" PS Form 3996! **Point #1. "It's NOT a NEGOTIATION! It's a NOTIFICATION!"**

You see, some people think that when they hand their supervisor one of these forms, the supervisor is supposed to immediately agree with everything that they've written on it, and they should walk away and never speak on it again (not true).

Point #2. Some supervisors think that your request for a PS Form 3996 is their cue to immediately try to convince you that you don't need the form at all, and that you should just do whatever they've told you to do. (yeah...not happening). The reality is that this document has what I call, a "Super Power"! When you wield it, **YOU are in control.**

Point #3. WATCH OUT FOR MANAGEMENT'S TRAPS! Section 131.42 of the Handbook M-41 City Delivery Carriers Duties and Responsibilities, states, in relevant part: "Inform management of this well in advance of the scheduled leaving time and not later than immediately following the final receipt of mail. Now...management will sometimes, tell you that you have to submit your PS Form 3996 after your last pull of mail from the hot case. **DON'T FALL FOR THAT!** Let me reiterate, Section 131.42 of the Handbook M-41 states "...not later than your final receipt of mail." The Oxford dictionary defines the term "receipt" as "the act of receiving something." I don't

know about you, but the last mail that I receive on a daily basis, is my DPS, on my way out of the door!

Point #4. You are a professional Letter Carrier. That means you don't have to wait for management to tell YOU what they expect YOU to do, on **YOUR** route, on any given day. You have the ability to look at your DPS, parcels, and flats, as well as consider any other situation that you may encounter in the course of your day, and then, estimate what you believe you will need to complete your assignment. If YOU think that you cannot complete your deliveries in the time allotted, you should verbally inform your supervisor of this. If they don't agree with you, **bring on the "Super Power!" That right! Ask for the PS Form 3996!** Remember, when filling out the PS Form 3996, it's an **estimate**. It is **NOT** an "etched in stone" computation. (ps: always ask for a copy of the completed form).

Point #5. Now.... It's OK if management doesn't agree with your assessment. You do not have to convince them to do so. Management can simply write their response to your request in **Box L.** of the PS Form 3996. When you hit the streets, do the best you can. If you make it, great. If you don't think you can make it in the time allotted, contact management around 3:00pm or so, and give them an update. Personally, I use the scanner, and send RIMS messages, or I send text messages from my cell phone. I do this so that I have proof of my notification, and management's updated instructions. Those instructions

will **supersede** whatever instructions you were given that morning.

Point #6. What if management says "no" to your request for overtime or auxiliary assistance? Or worse, they don't respond at all? What do you do? Don't panic, and don't make the decision for them. **Go back to the station,** at the time you were instructed to in the morning, and find the closing supervisor. **Tell them you need further instructions** on what to do with the undelivered mail, because you couldn't deliver it all in the time previously authorized. Management **should** pretty much, tell you to either carry the mail, bring it back, or that they are sending someone out to help you. Sadly, there are some supervisors that will respond to your request by telling you to follow whatever instructions you were given that morning, or they may give you some other impossible to follow instruction like "deliver all of the mail and be back at 4:30pm... and it's **4:31pm, while you're having that conversation!**" If you could have done either of those, you never would have contacted them in the first place!

Remember...**Never decide on your own** to stay out there, and deliver the mail, in an overtime status. Doing so can put you in a position where management can make the argument that you didn't follow their instructions. Instead, **let management do what they are paid to do!** Just one man's opinion...

#LightBlueDrip!

Proposed By Law Change

In accordance with Article 13, Section 1, the undersigned do hereby propose the following amendment to the By-Laws of Buckeye Branch 78 of the National Association of Letter Carriers.

Article 11, section 3 currently reads:

SECTION 3

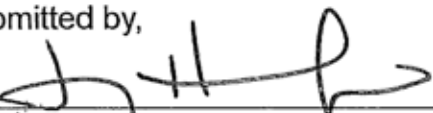
All funds shall be devoted to such uses as the branch may determine, provided, that no appropriation shall be made except when ordered by a majority vote of the members present and voting at a regular meeting. An exception will be made for any funds allocated less than \$250 as determined by the committee of officers and trustees.

Proposal to change Article 11, section 3 to read:

SECTION 3

All funds shall be devoted to such uses as the branch may determine, provided, that no appropriation shall be made except when ordered by a majority vote of the members present and voting at a regular meeting. An exception will be made for any funds allocated less than \$250 as determined by the committee of officers and trustees. **A committee of the branch officers and trustees may spend up to \$250.00 between branch meetings in the case of an emergency.**

Submitted by,

X: 

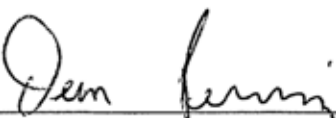
PRINT: J. Hirschfeld

DATE: 3/2/24

X: 

PRINT: KELSEY CROSSBIE

DATE: 3/2/24

X: 

PRINT: Dean Peruzzi

DATE: 3/4/2024

MARCH 2024 BRANCH MEETING MINUTES

Meeting called to order at 18:30 by VP Mark Beach; Pledge led by Chris Semo; Moment of Silence honoring Jonte Davis of Br 385, killed on route; Invocation by Val Davis. Abbreviated minutes read by Yana Miller-Farney; one correction; Ramon made the motion to reprint Allan's article. Trevor read Bills List, no communications and eight applications for membership. Just introduced in the House by Brian Kirkpatrick, R-PA and Greg Landsmen, D-OH, today, HR 7629 Protect Our Letter Carriers Act, timely after all the assaults, thefts and killing of Jonte Davis. Contact Representatives to co-sponsor and vote for this bill, provisions for minimum sentencing laws, special prosecutors and federal monies per state. Legislative delegation in DC today and tomorrow. Akron trip this weekend, Steward School in June at our Hall.

Chris Semo Law Comm: first reading of By Law change to Article 11 Sec 3. Some By Laws contradicted National Constitution.

Val Davis Retirees: had a change from VA to a Vet sharing some of her experiences through Military and afterward; others shared some of their stories, too. Ms Artisha from OSU My Plate Program will be here in April.

Dean Peruzzi Health Benefits: informed CIGNA will pay for two pair of orthotics a year; also In best interest to sign up for which FEHBP during Open Season, otherwise USPS will select a plan for you. NALC CIGNA will still be an option but you must select your plan even if there is no change. USPS HP starts Jan 2025.

Mark S&H Gary in DC: New OIC Tim Needham restarting street op teams of management and a Carrier, no discipline just advise of errors. Still too many needless accidents, follow SOPs. Ramon Lawson read Treasurer's Report

New Business

Jeremy Hirschfeld Policy Book entries for items we have been doing are being written, Policy Book in President's Office. Decision made after DOL Audit: Jeremy Hirschfeld made a motion seconded by Rick Notts, starting 2024 to purchase NALC jacket for carriers attaining 30 years carrying. **PASSED**

Jeremy Hirschfeld made a motion seconded by Trevor Payne to purchase NALC watch or \$50 gift Card for retiring members. **PASSED**

Motion by Val Davis seconded by Don Shepherd, food purchased for Officer and Retiree meetings not to exceed \$150/month, Branch Meeting food not to exceed \$250/month, different Officer responsible for Branch meeting food every month. Food at branch trainings and seminars at Board's discretion. **PASSED**

Motion made by Jeremy Hirschfeld seconded by Ramon Lawson to have a hopper with all members names, kept current by Recording Secretary, to draw a name each Branch meeting to promote in person attendance. Pot starts with \$50, each month there is no winner \$10 added to pot; money from General Fund. **PASSED**

Jeremy Hirschfeld made a motion seconded by Rick Notts, each Branch meeting attendant receives a ticket at sign in for a \$25 gas card drawing. Officers and Trustees cannot participate. **PASSED**

All these motions require the member be in good standing in the Branch to participate.

Ramon Lawson Social Rec Comm will have a movie night at Marcus Theater, on 256 in Pickerington, April 28, 2024 around 3 or 4 PM, PG rating, bring families; Branch will rent out the theater. More details coming soon. Val suggested a casino Night before Convention, too. Kelsey Crosbie Food Drive Comm, ordered 1000 carrier flyers, which Lanz Printing donated, explaining the purpose and importance of their(carrier) participation in Food Drives. Doing PSAs, Kick off May 10th at UFCW Local 1059 at 10 AM, 4150 E Main St 43213. OIC promised support. Trying to get media unions to participate.

Bldg Maintenance Comm, first agenda item is wheelchair ramp into the hall and restrooms.

Ramon Lawson made a motion seconded by Dean Peruzzi to spend \$950 for a table (8) and 1/2 page ad at the George Meany Dinner April 11, 2024, Villa Milano. **PASSED**

Ramon Lawson made a motion seconded by Trevor Payne to spend \$2000 for Quickbooks Enterprise Gold Desktop service. **PASSED**

Ramon Lawson made a motion seconded by Jeremy Hirschfeld to spend an additional \$3548.16 to pay travel hours for twelve attending training in Akron. **PASSED**

Trevor Payne made a motion to rename the Br 78 Scholarship the Robert "Bobby" Kirk Memorial Scholarship Fund since he was instrumental in getting it started. **PASSED**

Kelsey Crosbie made a motion seconded by Jeremy Hirschfeld, to allocate \$3 per carrier listed on Recording Secretary's station roster, to purchase food/drinks on Annual Food Drive Day. Original receipt must be submitted to the Treasurer by Steward or designee, no later than June 15th, pictures, jpegs, etc are unacceptable for reimbursement. **PASSED**

Kelsey Crosbie made a motion to donate \$1500, seconded by Brenda Stidams, to AFL-CIO St. Stephen's Labor Food Pantry serving union families in need. **PASSED**

Kelsey Crosbie made a motion seconded by Val Davis to purchase \$260 in \$10 gas cards for Individuals that volunteer, driving POV picking up food on annual Food Drive Day. **PASSED**

Kelsey Crosbie made a motion seconded by Trevor Payne to purchase fifty Titan series chairs for the meeting hall not to exceed \$2200. **PASSED**

Anyone planning to attend Region 11 Retirement Seminar April 14, 2024 at 10 AM needs to RSVP soon, spouses welcome. Never to soon to start making retirement plans. We have 29 delegates eligible for National Convention. Reservations for Boston Convention HQ Hotel made for Aug 4-10, 2024.

Good of the Association

Discussion on newly introduced HR 7629 Protect Our Letter Carriers Act.

Nalcrest NALC Retirement Community in Florida has a current Wait List of 325, if interested get papers submitted. Ten years ago there were plans to close it but updating property has made a huge difference. You should visit.

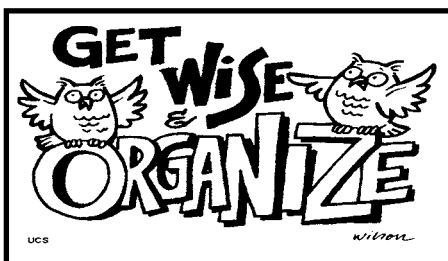
NALC suggests donating to National Disaster Relief Fund 501C(3) organization.

Strongly suggest you get assistance from the Branch on filing OWCP forms and Grievance forms, there are time limits to keep in mind and management has shown they are not your friend. Our DRT has been noticed for their timely performance in resolving grievances. Other areas are months behind we might be a couple days. Branch conversions may start since we have finally received a updated Seniority Roster. The National has selected Arbitrator Dennis Nolan but will continue to negotiate in good faith. USPS compares carriers to pizza delivery and paper boys rather than UPS, DHL and other related delivery employees when it comes to wages. Treasury Department once again miscalculated USPS share of retirement benefits instead of charging the Armed Forces branches. If that imbalance is straightened out there wouldn't be a funds issue.

Cory Bailey won the Gas Card; Cynthia Reynolds Collins, West City, would have won \$60 had she been present. Adjourn 20:38 for Executive Session re: COP.

Submitted by

Yana Miller-Farney





Retirement Seminar In-person RSVP
10 A.M. April 14, 2024
FOOD DRIVE May 11, 2024
Retiree Lunch June 4 2024

Buckeye Branch 78

1029 Harrisburg Pike
Columbus, Ohio 43223-2524
National Association of
Letter Carriers
AFL-CIO



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Permit #1291

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G South Columbus	Rob Arnold/ Alt. Dean Peruzzi	614-444-0217
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STEWARDS MEETING-6:30 P.M.

First Wednesday of each month
OFFICERS MEETING-6:00 P.M.

The Monday preceding Steward Meeting

BRANCH MEETING-6:30 P.M.

Second Wednesday of each month
RETIREE MEETING-1:00 P.M.

First Tuesday of each month

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